



AGENDA ITEM NO.

CITY OF HAWTHORNE CITY COUNCIL AGENDA BILL

For the meeting of June 8, 2021

Originating Department: Human Resources

Interim City Manager:


Vontray Norris

Dir. of Human Resources:


Christine Tomikawa

SUBJECT:

Resolution No. 8279, A Resolution of the City Council of City of Hawthorne, California.
Approving the Updated City of Hawthorne Pay Schedule.

RECOMMENDED MOTION:

Staff recommends that the City Council adopt Resolution No. 8279 updating the City of Hawthorne Pay Schedule.

DISCUSSION:

Effective January 1, 2021, the State of California increased the minimum wage from \$13.00 per hour to \$14.00 per hour. For CalPERS purposes the City is required to revise the publicly available Pay Schedule to clearly show the earnable compensation. The updated Pay Schedule reflects the minimum wage increase for Part-time classifications that are effected by the change in the minimum wage rate.

The City Council approved the Pay Schedule on November 10, 2020, since then other classifications were added to the City classification plan. The updated Pay Schedule includes those added classifications to show earnable compensation for CalPERS purposes. The elected official monthly stipends are reflected on the updated Pay Schedule for the same reasons as above.

FISCAL IMPACT:

None.

NOTICING PROCEDURES:

72 hours posted notice pursuant to the Ralph M. Brown Act.

ATTACHMENT(S):

1. Resolution No. 8279
2. City of Hawthorne Pay Schedule – effective June 8, 2021